#### National Health Mission

# Uttarakhand Health & Family Welfare Society

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Ref. No. -3965/NHMUK/HR2020-21/320

Date- 29/01/2021

National Health Mission, Uttarakhand invites applications for the contractual post of Midwifery Educators as per following ::-

#### Who are Midwifery Educators?

Midwifery educators are the pool of master trainers that will be developed to train NPMs for midwifery practice in India. Nurses who would undergo training in Midwifery Educator's Core Competencies prescribed by WHO and Essential Competencies for Midwifery Practice prescribed by ICM at the end of the training (6 months of training and one year of mentorship), will be designated as Midwifery Educators.

#### B. Role Description: -

MoHFW is seeking nurses with MSc/B.Sc nurses who have passion for quality and respectful maternity care and who are willing to serve as educators (trainers) for the NPMs. At the end of the training, the educator is expected to train the NPMs at their respective states. Successful candidates, will be taught to lead maternity care for low-risk pregnancies through a18-month (6 months of training and one year of mentorship) midwifery educator course. The first part of the training is a 6 month intensive residential program in the designated NMTI followed by 12 months on-site mentorship. The Midwifery educator is expected to engage in NPM training and must assume a dual role including teaching at designated NPM training institutions in their home state as well as clinical practice in addition to the teaching role. An order, in this context, outlining the dual role of all tutors has been recently released by Indian Nursing Council. The midwife educator will need to continue with her clinical practice throughout her career, though the distribution between teaching and clinical practice may vary depending on the stage of her career.

#### Academic and Experiential Qualifications

#### Essential Qualifications:-

MSc/ BSc Nursing candidate with a minimum of 5 years of clinical experience in maternal care, with passion towards midwifery, clinical/ hands on experience of conducting deliveries and willingness to continue clinical practice and conduct deliveries.

Candidates with teaching experience in OBG nursing and will be given preference. Research experience in an added advantage.

As per directions of GoI - Age: 45 years or younger as on 01<sup>st</sup> January 2021. Only Female Candidates may be admitted for the Midwifery Educator Program in view of cultural constraints.

**Registration:** Must be a registered R.N.R.M with Indian Nursing Council and should furnish an active registration certificate. Candidate must have to be registered with Uttarakhand Nursing Council, if s/he is selected for this post.

**Remuneration** – Rs 40,000 per month consolidated

No. of posts -06 (Six)

### Additional General Requirements

All Candidates are required to submit their CV and a personal statement (1000 words maximum) explaining their motivation to join this training program. CVs submitted without a personal statement essay will not be considered for the recruitment process.

**Professional references:** Candidates must be asked to submit the name and contact details (name, email and contact number) of two references at the time of application who know them professionally.

**Proficiency in basic computer usage:** MS word, PPT, excel etc.; use of internet to extract information from journals, public libraries etc.

## Selection Process includes a Written Test, OSCE and Interview.

<u>Undertaking:</u> Selected Midwifery Educators must be asked to sign an undertaking stating that they would be willing to commit 5 years to training of Midwives. They should also be willing to continue clinical practice during the above duration.

# Stipulations -

- 1. Interested candidates to send their application at above address along with self attested copy of the documents for qualifications, mark sheets, experience certificates and CV with Personal Statement as mentioned above in Additional General Requirements.
- Candidate must write on the envelope "Application for the post of \_\_\_\_\_\_". Blank must be filled with the post for which application is being sent.
- 3. The application must reach at the above mentioned address up to 13/02/2021 by 04:00 PM through Indian Speed Post/ Indian Registered Post only. Applications sent through any other mode will not be accepted. Applications received after last date shall not be entertained.
- **4.** The shortlisted candidates will be called for interview. No TA/ DA will be given for appearing in the interview.
- 5. Candidates are required to mention their correct email id and mobile number for communication.
- **6.** Proforma for the Application Form and Terms of Reference (ToR) are available on the website **www.ukhfws.org**.
- 7. All posts are purely contractual and non-transferable. These posts can be cancelled/increased/decreased anytime by the competent authority.
- 8. Any candidate who is already working in NHM, Uttarakhand (State Level/ District Level/ Block Level/ in any program of NHM) must send NOC from the Mission Director, NHM/ CMO of the concerned district with the application OR produce it at the interview (if called for interview).
- **9.** The selection of candidate will depend upon the eligibility and suitability of the candidate for the post as found by the selection committee during interview.
- 10. Uttarakhand Health & Family Welfare Society shall not be responsible for non-receipt of application due to postal delay/ loss in transit.

Mission Director National Health Mission