Job Details for Analyst	
Designation:	Analyst
Job Location:	Roorkee
About the Organization	TIDES is a technology business incubator specializing in technology enterprises offering products and services in the areas of engineering, technology and biological sciences. TIDES strives to promote and nurture technology and knowledge based enterprises by leveraging the scientific and engineering competencies of Indian Institute of Technology, Roorkee and other institutes in the region. TIDES Business Incubator is hosted by IIT Roorkee at Roorkee Campus. For more information, go to www.tides.iitr.ac.in

Job Description

- Act as a nodal person for a specific program of TIDES Business Incubator. The position will directly report to CEO,TIDES.

- Be the first person to meet with entrepreneurs and innovators, understand their needs, match them to various resource persons/ facilities/ TIDES facilities etc. Mentoring entrepreneurs relating to proposals/ pitches/ business plans and fund raising. Create a pipeline of potential and signed-up incubatees for the Bio- incubator.

- Contribute to maintaining the lab and office space of the TIDES. Contribute to building scientific support systems and resources for TIDES incubates including specific expertise and library. Participate in specification, purchase and installation of instruments/equipment. Contribute to management and operation of lab in coordination with TIDES Management.

- Contribute to conceptualization and execution of technical workshops. Assist in planning and organizing events of use to entrepreneurs, start-ups, budding entrepreneurs etc.

- Any other activities necessary to support and strengthen the incubation mentoring activities.

- Other tasks assigned by CEO on time to time basis.

Candidate Profile

- Should have **strong** basic training in sciences/ engineering; ability to quickly grasp inventions/ technology and assess them.

- Interest and passion for nurturing technology innovation/ entrepreneurship.

- Further work experiences and/or qualifications in business management/ IP management/ project management/ law and agreements/ tech transfer/ incubation would be a plus.

- Excellent communication skills; Experience in scientific writing/ proposal writing etc would be a plus. Any experience mentoring students/ interns/ junior colleagues etc would also be a plus.

- Will be expected to be a self-starter who can work with minimum supervision and efficiently deliver project goals.

Emoluments	Rs 30,000/- p.m.
Employment Status	Contractual Position Initially for a period of 1 year with performance based annual renewal.
How to Apply	Send your CV to tides@iitr.ac.in with subject "Application for Analyst"
Last date to apply	23rd October 2021

General requirements and expectations from TIDES employees:

- TIDES is a non-profit organization with aims to benefit society by promoting entrepreneurs and start-ups. Thus, TIDES seeks employees and consultants who have a strong interest and passion in seeing technology innovators, entrepreneurs and start-ups succeed, and have a strong "service" ethos.

- A strong feature of working with TIDES is the rich learning environment and opportunity provided to employees to experiment, take initiative and be creative. The work of most employees has visible impact which can be satisfying. All employees benefit from access to high quality facilities and work environments. Compensation packages can be flexible but are often conservative due to TIDES non-profit status. Employees enjoy access to recreation facilities of IIT Roorkee.

- General requirements include: a) strong ethical standards and work ethics, b) comfort with computers, computer applications and internet, c) strong communication skills – spoken and written.

- TIDES working hours are 9:30 AM – 6:00 PM (Monday to Friday) and are designed to keep operations of TIDES convenient for the start-ups, entrepreneurs, inventors and others that the organization serves. However, the employees may have to work beyond the normal working hours depending upon the needs of the tasks assigned.